Leadership for Managers and Employees (Self & Team Management, Culture)

Training Program
Price: $3,500

This course empowers managers and employees with essential leadership skills for self-management, team management, and fostering a positive organizational culture. Participants will explore various aspects of leadership, including self-awareness, communication, motivation, and cultural development, to enhance their effectiveness in leading themselves and others.

Section 1: Self-Management and Personal Leadership
- Self-Awareness and Emotional Intelligence
  - Understanding personal strengths, weaknesses, and emotional triggers
  - Developing self-awareness and emotional intelligence for effective self-management
- Goal Setting and Time Management
  - Setting SMART goals and creating action plans for personal and professional development
  - Time management techniques to prioritize tasks and maximize productivity

Section 2: Team Management and Collaboration
- Effective Communication Skills
  - Developing clear and concise communication skills for effective team communication
  - Active listening techniques and empathy in team interactions
- Conflict Resolution and Team Dynamics
  - Strategies for managing conflicts and fostering constructive dialogue within teams
  - Understanding team dynamics and leveraging diversity for team success

Section 3: Leadership and Motivation
- Motivating Yourself and Others
  - Techniques for self-motivation and maintaining high levels of performance
  - Motivating team members through recognition, feedback, and empowerment
- Coaching and Mentoring
  - Providing constructive feedback and coaching to support employee growth and development
  - Establishing mentoring relationships to transfer knowledge and skills within the organization

Section 4: Organizational Culture and Values
- Creating a Positive Organizational Culture
  - Defining organizational values and aligning behaviors with core values
  - Strategies for promoting a culture of trust, collaboration, and accountability
- Leading Change and Innovation
  - Navigating organizational change and fostering a culture of innovation and adaptability
  - Encouraging creativity and experimentation to drive continuous improvement

Section 5: Diversity and Inclusion
- Understanding Diversity and Inclusion
  - Defining diversity and inclusion and understanding their importance in the workplace
  - Exploring different dimensions of diversity (race, gender, age, etc.) and their impact on team dynamics

CONTACT US
(548) 490-4384
david@davidstraining.com
http://davidstraining.com/

LOCATION
33 Camira Wy
Winnipeg, MB
R3R 2W9

2 Robert Speck Parkway Suite 750
Mississauga ON
L4Z 1H8

- Fostering an Inclusive Environment
  - Strategies for creating an inclusive workplace where all employees feel valued and respected
  - Addressing unconscious bias and promoting equity in hiring, promotion, and team interactions

Section 6: Truth and Reconciliation

- Historical Context and Understanding
  - Exploring the historical context of truth and reconciliation efforts, particularly concerning Indigenous communities
  - Understanding the impact of historical injustices and the importance of acknowledging and addressing them
- Implementing Reconciliation Practices
  - Strategies for incorporating reconciliation practices into organizational culture
  - Building partnerships with Indigenous communities and promoting cultural awareness and sensitivity

Additional Features:

- Interactive Learning Materials
- Real-world Case Studies and Best Practices
- Peer Collaboration and Discussion Forums
- Expert-led Q&A Sessions
- Resource Library with Tools, Templates, and Guides

CONTACT US
(548) 490-4384
david@davidstraining.com
http://davidstraining.com/

LOCATION
33 Camira Wy
Winnipeg, MB
R3R 2W9

2 Robert Speck Parkway Suite 750
Mississauga ON
L4Z 1H8